



Maestro Strategies is assisting **DHIN (Delaware Health Information Network)**, in the recruitment of a key **Director, Data Engineering** to join their leadership team. This is an exceptional opportunity with one of the leading Health Information Exchanges in the country that, since 2007, has provided data at the point of care in order to enable providers to deliver high-quality, cost-efficient care.

The Director Data Engineering is a senior technical role responsible for managing data engineering functions, and overseeing the design, development, and maintenance of the organization's data infrastructure and systems. Reporting to the Chief Information Officer, the Director Data Engineering plays a critical role in ensuring that DHIN's data infrastructure and engineering efforts are robust, scalable, and aligned with its strategic goals. This position is essential for enabling data-driven decision-making and analytics within the organization and as a customer-facing service line, as well as DHIN's core competencies in data exchange. The Director will work closely with other organizational leaders, particularly peers in the IT division and the Director of Data Analytics. The Director must work effectively within a highly collaborative leadership structure. This is a startup role and will not include direct reports initially.

Areas of responsibility include: Data Strategy and Architecture; Data Governance; Data Quality; Data Pipeline Development; Data Integration; Data Warehousing; Data Security; Data Operations; Documentation and Knowledge Sharing; Compliance and Regulations; and Innovation/Technology Evaluation.

A local candidate is preferred – on-site presence is not required on a daily basis; however, the director will need to attend monthly leadership meetings in-person.

Qualifications: The successful candidate will possess the following experience and credentials:

Bachelor's Degree: A bachelor's degree in a relevant field such as computer science, information technology, data engineering, or a related discipline

Master's Degree: A master's degree in data science, data engineering, computer science, or a related field, or equivalent experience is preferred

Data Engineering Experience: 7-10+ years of relevant data engineering experience, including working with ETL/ELT processes, data quality, data architecture, data ingestion and curation tools, and other data-related technologies and processes

Leadership Experience: At least 2 years of leadership and management experience, such as managing teams, leading projects, and providing strategic guidance

Industry Experience: A minimum of 5 years' experience in healthcare; HIE experience is a plus

Certification in one or more of the following is preferred: data engineering, cloud platforms, project management, or the ability and commitment to professional development

Managers and executives are expected to achieve all intermediate and professional ITIL certifications within the first three years of employment. This is a condition of continued employment

Interested parties should send resume and cover letter to DDErecruiting@maestrostrategies.com