



Civitas Networks for Health 2024 Annual Conference Event Safety, Code of Conduct, and Policies

Civitas Networks for Health is fully committed to providing a safe, productive, inclusive, and welcoming environment for our annual conference. All conference participants including attendees, speakers, sponsors, guests, volunteers, support staff, service providers, and others are expected to abide by our code of conduct and our health and safety policies in effect for the event. We reserve the right to update the code of conduct and health and safety policies and will advise attendees as important information arises or changes.

Health and Safety policy

We recommend that attendees be [up-to-date on their COVID-19 vaccination status](#) as advised by the U.S. Centers for Disease Control and Prevention (CDC).

Civitas would like all conference attendees to feel comfortable attending our event. We encourage all attendees to take the precautions they feel necessary to stay safe. We will make masks available for any attendees who would like one at the registration desk.

By purchasing a ticket to the conference and attending, you acknowledge that you are voluntarily participating in the activity with knowledge of the dangers involved. You hereby agree to accept and assume all risks of injury, illness, disability, death, and/or property damage arising from my engaging in the activity.

Diversity and Inclusion Statement

Civitas Networks for Health welcomes participants from all backgrounds and identities. We are dedicated to creating an inclusive environment where everyone feels valued, respected, and able to contribute fully to the conference experience.

Accessibility Policy

Civitas Networks for Health is dedicated to ensuring that our conference is as accessible as possible to all participants. We will make the best effort to accommodate individuals with disabilities, including but not limited to wheelchair accessibility, sign language interpreters, and materials in accessible formats. However, please note that while we will strive to meet all accommodation requests, we cannot guarantee that all requests can be fulfilled. We encourage attendees requiring accommodations to contact us in advance to discuss their needs so that we can make appropriate arrangements.

Code of Conduct



Civitas is committed to providing a harassment-free conference experience for everyone. We do not tolerate physical violence, harassment or discrimination of conference participants in any form. **We expect all attendees to refrain from inappropriate behavior including but not limited to discriminatory jokes or language, intimidating, harassing, abusive, derogatory, or demeaning speech, or any boisterous, lewd, or offensive behavior or language.** Any attendee found to be in violation of the code of conduct may be asked to promptly leave the conference without a refund and banned from attending future events with Civitas.

Reporting Mechanisms

If you experience or witness any incidents of harassment, discrimination, or inappropriate behavior, please report it immediately to one of the conference organizers or designated staff members. You can also reach out to any Civitas staff who will handle the matter confidentially and with sensitivity. Reports will be taken seriously and investigated promptly. We are committed to maintaining confidentiality to the extent possible while ensuring appropriate action is taken to address reported incidents.

Refund/Substitution Policy

There will be no refunds for registration cancellations, but we do request that you notify us as soon as possible if you will not be able to attend.

While we have every intention of holding an in-person conference, if unforeseen circumstances force us to move to a virtual-only event, all in-person tickets will be converted to virtual-only tickets with the price difference refunded.

Registrants unable to attend may send a substitute. Substitutions must be made in writing and approved by Civitas Networks for Health no later than August 1, 2024. No refunds will be possible. Please reach out to contact@civitasforhealth.org if you need to request a substitution.

Photo and Video Release Agreement

By registering for The Civitas Networks for Health 2024 Annual Conference, you agree to allow Civitas Networks for Health, invited media, and fellow attendees to capture your image, voice, performances, poses, acts, plays, and appearances during the event. You also consent to the use of your picture, photograph, silhouette, and other reproductions of your physical likeness and sound for the purposes of promoting and showcasing The Civitas Networks for Health 2024 Annual Conference. You understand that these recordings and images may be distributed, advertised, promoted, exhibited, and exploited through various methods and devices now known or developed in the future. You agree not to make any claims against Civitas Networks for Health, its successors, assigns, and licensees, including claims related to invasion of privacy, rights of publicity, or any other civil rights, arising from the authorized use of your likeness and sound as



described herein. You release Civitas Networks for Health, its successors, assigns, and licensees from any and all claims, liabilities, demands, actions, causes of action, costs, and expenses, whether known or unknown, related to the use of your likeness and sound as described herein. By attending The Civitas Networks for Health 2024 Annual Conference, you acknowledge that you have read and understood this agreement and agree to be bound by its terms.

Data Privacy and Security

We are committed to protecting your personal information and ensuring compliance with relevant privacy regulations. Your data will only be used for conference-related purposes and will be handled securely.

Emergency Procedures

In case of emergency, please follow the instructions provided by event staff and adhere to evacuation procedures. Emergency contact numbers and first aid facilities are located at the registration desk.