Center for Improving Value in Health Care (CIVHC)
Job Announcement

Position Title: Health Care Data Analyst
Reports To: Manager of Analytics and Reporting
Job Classification: Exempt / Full-time
Location: Hybrid, (1) day per week in office, located in Glendale, CO
Salary: $69,000 - $84,000

About Us:

The Center for Improving Value in Health Care (CIVHC) is an independent non-profit that equips partners and communities in Colorado and across the nation with the resources, services and unbiased data needed to improve health and health care. As the designated administrator of Colorado's All Payer Claims Database (CO APCD), CIVHC oversees the collection of health care claims from Colorado's public and private health care insurers and uses that information to promote price transparency, inform policy, advance health equity, conduct research, and much more. We are objective, solution-oriented, and maintain the highest integrity in the work we do.

The Opportunity:

As part of the Analytics and Reporting team, the Health Care Data Analyst will support research, analytics, and reporting to put the CO APCD data into action. In addition to the technical expertise requirements, this position contributes to problem solving and the success of the team and CIVHC. Professional experience interacting with health care professionals, academics, and community groups, and connecting data and analytics to health is not required but would be a significant benefit.

Success in this position will be measured by the quality of analytics and reporting produced, including compliance, accuracy, comprehensiveness, documentation, and usability.

Primary Duties and Responsibilities:

- Project scoping and planning.
- Data scrubbing and validation.
- Transform complex healthcare data into useable formats using standard production tools (SQL, SAS, R, Tableau).
- Clearly communicate analytic results orally and in writing.
- Answer real-world questions about healthcare data that other staff and data users can understand.
- Develop reports and data tools that are easy for the user to interpret.
- Document methodology clearly so that data users can interpret and/or create results.
- Consistently engage and collaborate with others in CIVHC.
- Critical thinking and asking questions.

Qualifications:

- Bachelor's degree, ***master's degree is preferred***; eight years of directly relevant experience can be accepted in lieu of education.
- At least three years health care claims analysis.
- Experience working with big data in an enterprise data warehouse environment.
- Analytic and reporting experience using SQL, SAS.
- In-depth knowledge of claim billing and processing.

Perks & Benefits:

- 403(b) Retirement plan
- Comprehensive healthcare, dental, and vision plans
- Dependent Care Flexible Spending Account options
- Employer paid life insurance
- Short- and long-term disability
- Nine paid holidays per year plus generous personal time off
- Flexible schedules, work-from-home options, and an employee wellness program.
- Professional development opportunities and an on-site workout facility.
- Position may qualify for Public Service Loan Forgiveness Program. For more information, go to: https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service
- Company-paid parking and more!

How to Apply:

Send your cover letter and resume to **careers@civhc.org** with the job title and your name in the subject line. Only those selected for an interview will be contacted. Join us in reshaping the future of healthcare!

Limitations and Disclaimer:

The above job announcement is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for the position.